



For Immediate Release

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KNIGHT SOLUTIONS partners with the Department of Veteran Affairs To provide Veterans returning from service the opportunity for employment

Leesburg, VA, July 15, 2011 - **KNIGHT SOLUTIONS**, a general contractor with SBA 8(a) certification, Hub Zone certification and Service-Disabled Veteran Owned Small Business (SDVOSB) status, has been partnered with the Department of Veterans Affairs on its Compensated Work Therapy Program (CWT), providing pre-employment vocational assessments for Veterans.

Veterans participating in the CWT program are assessed by vocational professionals, pre-screened and matched to the specific job requirement. Typically the CWT assignment lasts for three to six months as negotiated between program staff and Knight Solutions. CWT functions like a temp-to-hire labor service so the expectations of veteran workers are the same as that of other non-CWT workers in the company. Normal employee benefit costs such as FICA, vacation or sick time, or workers compensation insurance are not charged to participating companies.

As a partner in the CWT Program, Knight Solutions has the opportunity to evaluate potential prior to making an employment decision and will eliminate the need to advertise and recruit employees. CWT staff form a long term relationship with Knight Solutions becoming familiar with individual job needs to facilitate referral of qualified workers and to improve Knight Solutions' applicant pool.

Kevin Knight, founder of Knight Solutions and a service disabled veteran stated "I am honored to be able to provide employment to returning Veterans who live and work in our community".

Knight Solutions operates under a FACILITIES MAINTENANCE AND MANAGEMENT GSA Schedule contract number GS-21F-0215W with the company's core focus on renovating and maintaining federally-owned cemeteries within the United States.

Headquartered in Washington, DC, Knight Solutions provides general construction contract services and technical support to government agencies and property owners. Projects and clients including The National Park Service, U.S. Air Force, US Navy, Dept. of Veteran Affairs, US Army, Virginia State Police and US Customs & Border Patrol, Smithsonian, National Institute of Health and the National Cemetery Administration.

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